



North Olympic Healthcare Network is looking for a **Dental Director** to join our **team**.

- North Olympic Healthcare Network, a Federally-Qualified Healthcare Center in Port Angeles, Washington, is seeking a full-time Dental Director to join a multidisciplinary team of healthcare professionals working to meet the needs of the North Olympic Peninsula.
- We are located in a newly constructed, state-of-the-art facility on the Port Angeles Waterfront. We are a growing practice, with consistently high-demand for our services.
- Port Angeles is located on the north Olympic Peninsula, approximately 2 hours west of Seattle, and 90 minutes by ferry from Victoria, British Columbia. It is nestled between Hurricane Ridge in the Olympic National Park and the Strait of Juan de Fuca. It is a place of incomparable beauty and limitless opportunity for outdoor activity including hiking, fishing, skiing, biking and has a thriving arts community.

POSITION SUMMARY

The Dental Director oversees all clinical practices, regulatory compliance, safety and standards of care in the dental department. The Dental Director directly supervises the Dentists and Hygienists. This position works in collaboration with the Dental Manager and other key management staff to ensure smooth clinic operations and superior patient experience. The Dental Director position is a combination of both direct patient care and administrative responsibilities.

PRIMARY ACCOUNTABILITIES

- Provide hand-on dental care to patients as scheduled
- Guide dental providers to deliver high quality care which conforms to consistent standards and clinical practices
- Orient and train new dental providers
- Evaluate dental providers overall performance including clinical quality and regulatory compliance
- Participate in departmental and organizational meetings as needed
- Collaborate with dental manager to ensure smooth clinic operations including staffing needs, scheduling, equipment and supply needs, etc.
- Ensure dental department is meeting all regulatory requirements. Collaborate with executive leadership team on issues, needs, etc.
- Demonstrate dedication to excellence
- Commitment to continuous clinical and cultural improvement
- Provide support and work towards operational efficiencies using LEAN methodologies
- Successfully manage a variety of interpersonal relationships with staff, management, providers and executive leadership.
- Exhibit a collaborative and team-oriented approach and spirit of engagement.
- Uphold the mission, values, and principles of the NOHN organization
- Create and maintain a positive culture through personal integrity manifested in a positive image
- Commit to lead teams and coach toward successful outcomes
- Ability to have crucial conversations with dental provider staff when needed
- Display leadership style that supports a collaborative environment

POSITION REQUIREMENTS

- DDS or DMD required
- Active Washington State license to practice dentistry

- 3-5 years' experience as a general dentist
 - Active DEA license
 - Current BLS certification
 - Strong communication and interpersonal skills
 - Strong interest and commitment to the mission and vision of an FQHC
 - Previous supervisory experience in a dental department preferred
 - Excellent chair side manner
 - Comfort working with patients from diverse culture, backgrounds, lifestyles and experiences
 - Detail oriented and superior organizational skills
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- ✓ NOHN is a nonprofit, 501(c)3 Federally Qualified Health Center.
 - Position may be eligible for loan repayment.
 - Site visit cost reimbursement
 - Paid Time Off
 - Holidays
 - CME
 - Medical Malpractice Insurance
 - 401(k)
 - Medical, Dental, & Vision Insurance
 - FSA, HRA, DCAP
 - Disability Insurance
 - Life Insurance
 - Travel Insurance
 - Employee Assistance Program

To learn more about us, visit our website at nohn-pa.org.

If you are interested in a position with NOHN, please send your CV to resumes@nohn-pa.org